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GAVIN NEWSOM
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DATE July 8, 2022

TO: CALIFORNIA COMMODITY SUPPLEMENTAL FOOD PROGRAM
(CSFP) PROVIDERS AND THE EMERGENCY FOOD ASSISTANCE PROGRAM
(TEFAP) PROVIDERS

FROM: BRIAN KAISER, CHIEF
CALFRESH AND NUTRITION PROGRAMS BUREAU

SUBJECT: POLICY NOTICE 22-02
UPDATED NON-DISCRIMINATION STATEMENT 2022

The purpose of this Policy Notice (PN) is to provide guidance and information on the updated federal Non-discrimination Statement (NDS). The updated NDS statement may be viewed on the United States Department of Agriculture (USDA) [website](#).

USDA revised the NDS in May of 2022 to further define and clarify prohibitions against discrimination based on gender identity and sexual orientation. Additionally, the USDA Program Discrimination Complaint Form and Instructions have been revised in correlation with this update and may be viewed [here](#). The new NDS replaces the previous one listed in Section 5.2 of the TEFAP Program Manual and section 12170 of the CSFP Policy and Procedures Manual.

The And Justice for All Poster (AJP) will also be updated. Providers may continue to utilize and display the current AJP, dated September 2019, until the new version is available. Orders for the updated poster have been submitted on behalf of all Providers and are forthcoming.

Any new printed materials must use the updated verbiage, and any existing documents, pamphlets, brochures, etc. must be updated by September 30, 2023. Updated versions of the California Department of Social Services forms and documents will be announced when available.

All Providers are now required to display or attach the updated NDS to their respective websites on the home page associated with the TEFAP and/or CSFP. Having just a link to the FNS web page is NOT allowable. Provider's websites must be updated **no later than August 3, 2022**.

If you have any questions regarding this PN, please contact your Program Consultant or Program Manager.